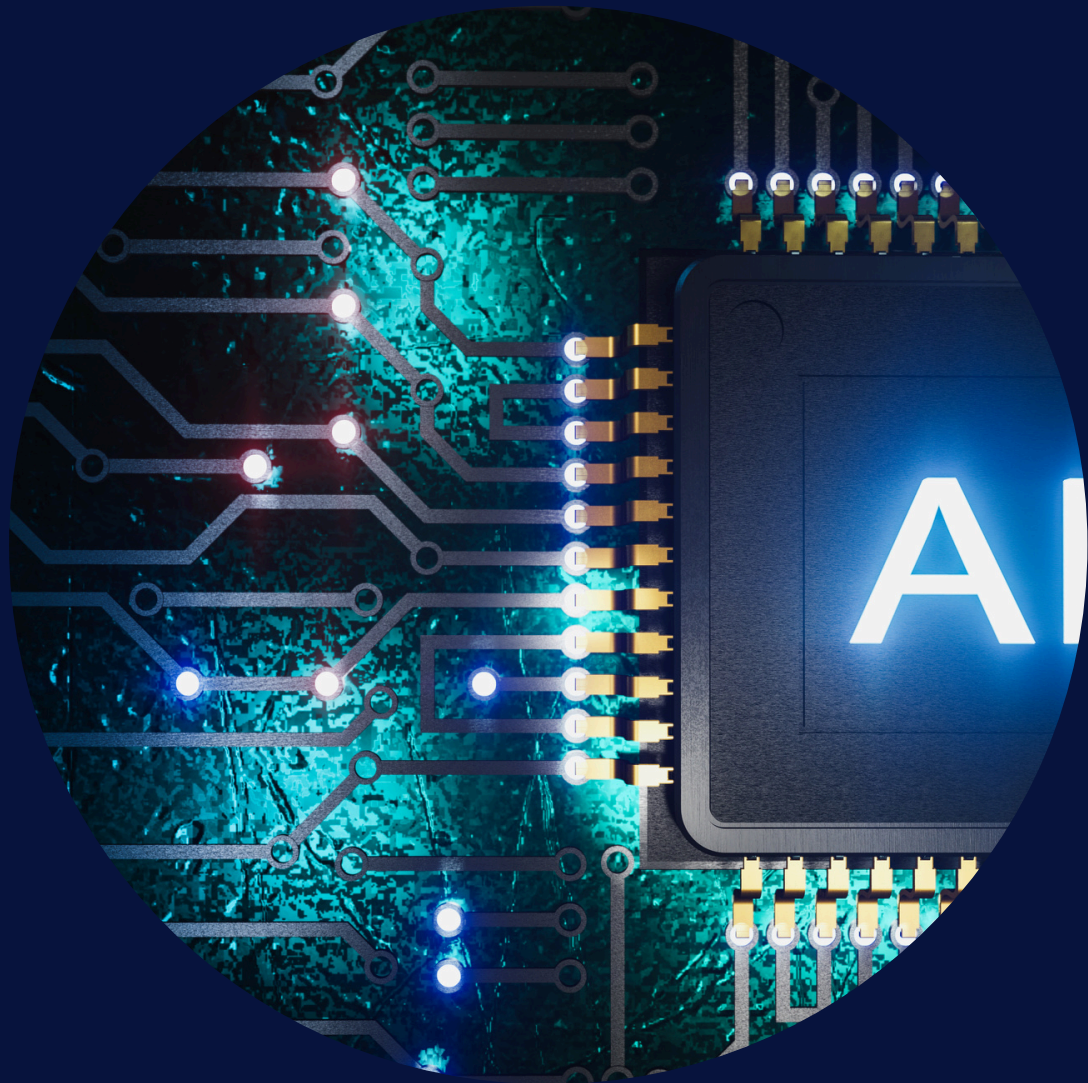


FEATURES COMPARISON



Looking for a Viva Goals Alternative? Switch to an AI-Powered OKR Solution



An AI-Powered OKR Platform Built for Impact

As Microsoft phases out Viva Goals by December 31, 2025, businesses must find a reliable alternative for goal-setting. If you're looking for a future-proof, AI-driven OKR platform, Worxmate offers a seamless transition with enhanced execution capabilities—so your strategic goals don't just stay on paper but turn into real business outcomes.

Viva Goals

Contoso Electronics

Search

Explorer Views

Users

Teams

Megan Bowen

OKRs Projects Dashboards Activity

Time Period: All

Summary

KPIs

Title

My OKRs

HR OKRs

Contoso Electronics OKRs

Activity

Chat

Teams

Calendar

Calls

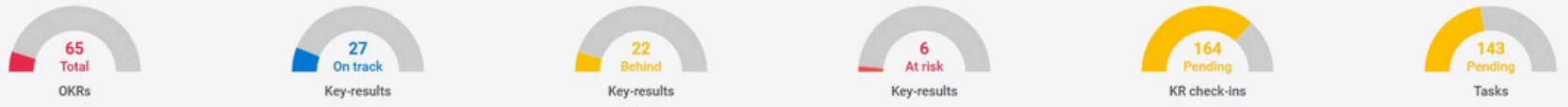
Files

Viva Goals

Hi Burton Christen
 CEO - Chief Executive Officer
 C-Suite | Team CSR +5

Annual 2024
 Jan 24 - Dec 24

+ Create OKR



Need attention

- 0% KR Increase automation of hiring processes by 50%
Owned by | Burton Christen
- 0% KR Empower 85% of our staff to embrace and utilize new HR technology platforms, enabling a more agile and competitive o...
Owned by | Burton Christen
- 0% KR Implement an AI-driven recruitment system by Q4
Owned by | Burton Christen

Notifications

- Successful Design and Prototype with a focus on UX to achieve a user satisfaction score of 90% from post-launch surveys.
Monday.com made a check-in on 80 days
- Increase mobile responsiveness with a 95% score on mobile usability tests.
Monday.com made a check-in on 80 days
- Increase mobile responsiveness with a 95% score on mobile usability tests.
Monday.com made a check-in on 82 days

Overdue tasks

- Risk Assessment - Conduct a risk assessment to identify and mi... 04/03/2024
- Renegotiate Leases. 04/03/2024
- Review Insurance Premiums. 04/03/2024
- Legal and Compliance Update - Receive updates on legal matter... 04/03/2024
- Analyze current expenses and identify areas of inefficiency 14/03/2024
- Negotiate better deals with vendors and suppliers 15/03/2024
- Evaluate and restructure staffing to optimize productivity and re... 15/03/2024
- Negotiate with creditors to modify payment terms or interest rat... 16/03/2024

The Shift to Worxmate: Why Businesses Are Making the Move



From Tracking to Execution with AI-Powered OKRs

OKRs should drive action, not just sit in dashboards. Worxmate's Deep AI technology provides real-time insights, automated nudges, and predictive recommendations, ensuring that teams not only set goals but also achieve them efficiently.



Effortless Migration & Fast Adoption

Moving away from Viva Goals? No worries. Worxmate ensures a frictionless migration, allowing you to transfer existing OKRs, onboard teams quickly, and continue tracking progress without disruption.



Designed to Scale with Your Business Needs

Whether you're a growing startup or a large enterprise, Worxmate adapts to your evolving strategy, offering custom OKR frameworks, deep analytics, and broad integrations to keep your teams aligned.



Seamless Collaboration & Alignment

OKRs work best when everyone is on the same page. Worxmate enables cross-functional collaboration, real-time progress tracking, and integrated communication tools to ensure alignment across teams and departments.

AI-Powered Strategy, Not Just Goal Management

Viva Goals primarily focused on goal tracking, but Worxmate takes it a step further—bridging the gap between planning and execution. With **AI-powered strategy** management, workflow automation, and predictive insights, your OKRs become a powerful tool for driving business success

Features	Worxmate	Viva Goals
AI-Driven OKR Assistance	Deep AI-powered insights for OKR alignment and execution	Lacks advanced AI-driven features; relies on manual input
Cross-Functional Collaboration	Built-in tools for seamless collaboration across teams	Limited collaboration features; requires integration with other MS tools
Customization & Flexibility	Fully customizable OKR templates and tracking	Rigid framework with limited customization
Performance Management Integration	Integrated PMS for real-time tracking and feedback	Requires third-party integration for performance management
Automated Progress Tracking	Smart automation for tracking and real-time progress updates	Manual updates needed, reducing efficiency
Integration with Non-MS Tools	Compatible with various third-party tools and CRMs	Best suited for Microsoft ecosystem, limited external integrations
Up-to-Date vs. Outdated	Constantly updated with AI and automation-driven features, ensuring users stay ahead.	Outdated in modern goal-setting environments.

More Than Just Goal-Setting – Drive Real Execution

Forget manual reporting—Worxmate's AI-driven analytics provide real-time insights, automated recommendations, and executive summaries, so you can make data-backed decisions effortlessly.

Features	Viva Goals	Worxmate
Real-Time Progress Tracking	✗ Basic updates	✓ AI-powered, real-time tracking & insights
KPI Tracking	✗ Standard tracking	✓ AI-powered, real-time tracking & insights
Automated Reporting	✗ Requires manual setup	✓ Fully automated reports with insights
OKR Program Analytics	✗ Basic analytics	✓ Advanced AI-generated recommendations
AI-Powered Insights	✗ Manual insights	✓ Automated insights for better tracking
AI- Powered Strategy Evaluation	✗ Not available	✓ Continuous AI-driven optimization
AI-Assisted Strategy Formulation	✗ Not available	✓ AI-powered, data-backed strategy creation
Business Hypotheses Generation	✗ Not available	✓ AI-driven strategy suggestions
Built-in Decision-Making Frameworks	✗ Limited support	✓ AI-powered decision frameworks
Executive Summaries	✗ Basic summaries	✓ AI-driven, automated leadership insights

Ready to Make the Move?

The transition from Viva Goals doesn't have to be difficult. Worxmate ensures a smooth, fast, and future-ready shift—helping your teams work smarter, execute faster, and hit their goals with AI-powered precision.

💡 Future-proof your OKR strategy—experience the Worxmate advantage today.

Get in touch for an effortless transition

[Schedule a Demo](#)